



Quality and Environment Company Policy

The priority objective of Gnecchi S.r.L. is:

**MAXIMUM CUSTOMER AND STAKEHOLDER SATISFACTION.
BY PROVIDING RELIABLE, QUALITY PRODUCTS AND SERVICES ON A TIMELY BASIS,
COMPLIANT WITH THE ENVIRONMENT AND REGULATORY REQUIREMENTS, AND BY
COMPETITIVELY POSITIONING ITSELF IN THE MARKET AS A CUTTING-EDGE COMPANY,
ALWAYS OPEN TO NEW OPPORTUNITIES AND STRENGTHENING ITS VISIBILITY ON THE
INTERNATIONAL SCENARIO.**

To achieve this goal, Gnecchi S.r.L. maintains long-term, profitable collaborative relationships with all its clients and operates continuously and successfully in the automotive, agricultural, household appliances, construction, furniture and telecommunications sectors.

The Company Management defines the following fundamental principles:

- Be oriented to all customer and stakeholder needs.
- Monitor the external and internal factors that shape the company's operating environment, analyze the needs of all stakeholders, and be able to intervene with appropriate strategic activities to address the resulting risks and seize the opportunities that arise.
- Be sensitive to climate change and pay attention to the environmental impact of its activities with a view to continuous and sustainable development.
- Be attentive to technological changes to mitigate risks and seize opportunities to maintain and constantly improve the quality and environmental impact of its products and processes.
- Consolidate in existing markets and expand market share to benefit from economies of scale and diversify market risks.

These principles are pursued at all levels through constant commitment in daily operations.

- **Maintaining** the Management System over time based on the ISO 9001, IATF 16949 and 14001 standards; ensuring the necessary changes to the Company Management System based on the evolution of the legislative, regulatory and technological situation
- **Encouraging** continuously the environmental awareness of its workers, contractors and suppliers; paying particular attention to environmental aspects in the product manufacturing process
- **Addressing** continuously the company's environmental impact, using the best available technologies and sustainability.
 - prevent any form of pollution towards the environment.
 - managing waste, reducing the amount produced and optimizing its recycling.
 - promoting a systematic reduction in energy consumption.
- **Involving** staff through appropriate training and education activities to achieve company objectives.

Each employee has the duty and responsibility to implement the provisions of the Management System in order to ensure the successful implementation of the relevant process, and to achieve, maintain, and improve its management.

Management ensures the Management Policy and its objectives are disseminated widely among all staff, ensuring they are understood, implemented, and supported at all levels.

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La Direzione Aziendale
